



Grace Covenant  
An Evangelical Presbyterian Church  
444 Creamery Way, Suite 100  
Exton, PA 19341

## *Director of Worship*

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### *Job Description*

At Grace Covenant, “We respond to God’s grace and glory by exalting Him in joyful and passionate worship.” To that end, we are seeking a Director of Worship with:

- Genuine appreciation for both traditional and contemporary musical expressions, with the competence to integrate them naturally into worship
- Skills in musical performance and direction, giftedness in leading congregational worship, and effectiveness in developing teams

This is a part-time position (25 hours).

#### **The Director of Worship is responsible for:**

- Executing our church family’s vision for blended worship through skillful selection and performance of music
- Growing our appreciation of both corporate and individual worship experiences
- Encouraging the people of our church to develop and utilize their musical gifts in a variety of creative ways
- Developing multiple worship teams (including multiple worship leaders) working together
- Collaborating with the Pastor and the Worship Committee
- Continuously improving worship at Grace Covenant

#### **To accomplish these results, we expect that the Director of Worship will do the following:**

- Work with the Pastor and Worship Committee to develop plans to meet worship objectives
- Utilize the Worship Committee resources to guide and direct the overall program and necessary action steps
- Recruit, form, direct, train, and evaluate multiple worship teams who share the ministry of Sunday worship
- Select music of both traditional and contemporary musical expressions, and perform them with equal excellence
- Prepare and lead Sunday morning worship services that inspire God’s people to engage in Christ-centered worship in the power of the Holy Spirit, glorifying God through musical excellence
- Oversee the logistics and details of Sunday morning event, including solutions for team coordination, audio, visual, and live streaming of service
- Review each week’s worship and identify areas where improvement can be achieved

#### **To assist the Director of Worship, Grace Covenant will provide the following resources:**

- *Support*
  - Pastor (Director of Worship reports to the Pastor/Head of Staff)
  - Worship Elder
  - Worship Committee
  - Worship Team
  - Various musicians within our church family and community

- *Equipment*
  - Musical instruments (piano, keyboard, drum kit, etc.)
  - Sound system (Behringer sound board)
  - Projection system utilizing worship presentation software
  - Video camera(s) for streaming via Boxcast
- *Compensation Package consisting of:*
  - Annual salary commensurate with education and experience
  - Paid vacation time
  - Continuing education allowance

**We expect that the above will be done with a belief in and adherence to the following:**

- The EPC Essentials (<https://www.gracecovenantepc.org/what-we-believe>)
- Mission and Vision of Grace Covenant
- Personnel Policy

**We expect the successful person in this position will have the following:**

- *Qualifications*
  - A mature Christian with a clear testimony of faith in Jesus Christ, a vital growing relationship with Him, and a deep commitment to moral purity and integrity
  - Believes in the mission and values of Grace Covenant, and the EPC Essentials
  - Embraces a vision of blended worship of both traditional and contemporary music, and blends the best of old and new together skillfully for all generations of worshipers
  - A heart for the spiritual formation of the congregation and the worship ministry teams
  - Demonstrated excellence as a worship leader (2-5 years of relevant experience)
  - Gifted in leadership and administration
  - Bachelor's degree or higher, preferably in music or a related field
- *Abilities*
  - A true worship leader with an enthusiastic presence who can encourage the congregation to participate meaningfully and passionately in corporate worship
  - Skilled in musical arts, strong sense of musicality to promote undistracting excellence (skill, musical style, arrangement, tonality, key selection etc.)
  - Humility and grace in working with people
  - A developer of people! Can recruit people, build teams, organize musicians, and draw out the gifts of others through encouragement, collaboration, and direction
  - Theologically sound and articulate (reflected in song selection, platform leadership and prayer, etc)
  - Competent understanding to oversee technology in worship—sound, lighting, computers, video projection, and live streaming
  - A self-starter who needs little supervision, but a team player with a positive attitude

**If you're interested in being responsible for the above results,** please submit a cover letter, your resume, and references to [opportunities@gracecovenantepc.org](mailto:opportunities@gracecovenantepc.org).

### **About Us**

**Grace Covenant's mission** is to invite everyone everywhere to experience the freedom and family that God has provided through the gospel of Jesus Christ. This summer we celebrate our 6th Anniversary as a local church serving Christ and reaching out to our surrounding communities in central Chester County, in South Eastern Pennsylvania. Our website is [www.gracecovenantepc.org](http://www.gracecovenantepc.org).